

**Job Description****Programmer/Analyst**

The ideal candidate will review, analyze, and modify programming systems including encoding, testing, debugging and documenting programs. Require a degree in Computer Science or college diploma and 2-5 years of experience in the field or in a related area. Familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Works under general supervision; typically reports to a project leader or manager. A certain degree of creativity and latitude is required.

**Required Skills**

- Java – J2EE
- Experience implementing Web Services
- Experience developing Web application
- Background developing Object Oriented programs
- XML, XSL
- Strong knowledge of SQL and RDMS
- Team Player
- Strong Communication Skills
- Self Starter/Motivator
- Strong Organization Skills
- Experience through each step of the SDLC
- Fluent in English (Oral and Written)

**Preferable Skills**

- JSP/Servlets
- JDBC
- Session Beans
- Javascript
- Struts Framework
- SOAP
- RUP or Agile methodologies
- UML
- Oracle experience
- Websphere experience
- Hibernate
- Spring Application Framework